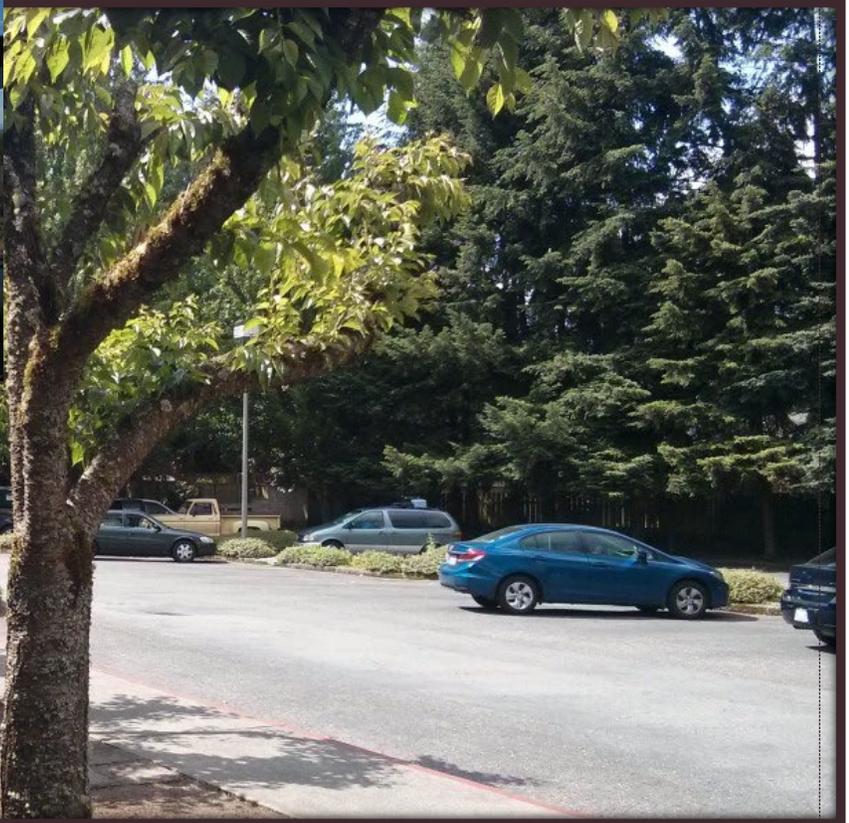


# ***LWUMC Safe Parking Program 2021 Gratitude Report***



***A report prepared by the Safe Parking  
Leadership Team to document just some of the  
blessings bestowed upon the Safe Parking  
Program during 2021. Submitted with gratitude.***

## ***A Note from the Safe Parking Coordinator***

Thank you for taking the time to read about some of the great things that happened within the LWUMC Safe Parking Program in 2021! Amidst all the local, national and international events in 2021, we strove to offer a safe and welcoming place for our guests, and are so grateful for the many folks who assisted in making it so along the way. You will hear from donors, guests and hosts in their own voices, and you will read about dollars spent, time given and resources delivered, by so many people who have given of themselves in order to make others' lives better. We are indeed full of gratitude.

The Lake Washington United Methodist Church Safe Parking Program is adapting to the changing landscape brought to all in 2021, and we are so grateful that you are on this journey with us.

I have been trying to write this letter for a few weeks now and keep getting sidetracked.

Some sidetracks are good!

The King County Regional Homelessness Authority granted the Safe Parking Program Emergency Housing Vouchers (EHV), permanent rent-subsidies to make housing affordable for some of our safe parking guests, especially those who have been with us a long time. The sidetrack has been spending time helping folks do EHV paperwork, overcome barriers, and look for apartments, then helping them with leasing, paying fees, and moving in.

We have also assisted moving donated furniture from donors to new tenants. On the administrative side, we must respond to new requirements that come with the EHVs, in the form of reporting requirements, Memorandums of Understanding, deepened partnerships with other agencies, and participation in the Homelessness Management Information System.

Even with so many logistical challenges, we are grateful that many of the long-term guests have been able to find housing.

Some sidetracks are not so good, such as weather that once again frightens and alarms us. Throughout 2021, we have dealt with smoke from wildfires, multiple 100+ degree days and snow, and we are now looking at a week-long stretch where it will barely get above freezing even during the day. We are currently coordinating efforts to keep our guests inside and warm 24 hours per day, both at the church and at other locations.

Just as we seek to bring people inside and make our heated spaces more accessible to our safe parking guests, a terrifying new wave of the Omicron variant of Covid-19 makes such efforts difficult to navigate—our staff, volunteers, and guests need to redouble their efforts to mask up, distance, wash hands, and vaccinate. As a result, we are taking extra steps to get certified to provide pro-active rapid testing, with help from Washington State Department of Health and King County Public Health.

But really, the sidetracks don't diminish the regular flow of the miraculous and the mundane—a guest who drives another guest

to a doctor's appointment but is now out of gas, a neighbor who drops off sleeping bags and hand warmers, a member of the congregation checking to see if we have enough milk and eggs.

A guest told me that she never wanted for anything while she stayed in the program—her unemployment had run out, and she had literally \$0 income, but the food donations, the gas gift cards, the toiletries, blankets, and a place to be, and people who cared, carried her through—she said, “one day I had a split fingernail, and you had a nail file for me . . . you think of everything.” She is now housed with a great job, ready and eager to give back to the community. You made that possible.

It has been a long and interesting year, and I hope to share more details with you in our Gratitude Report early next year, but for now, I want to wish you a safe and peaceful holiday season. You are part of our story, and I am so grateful to all of you for sustaining the Safe Parking program through 2021.

I would love to hear from you if you have comments or questions about this report or about the Safe Parking Program in general. The best way to reach me is at [karina@lakewaumc.org](mailto:karina@lakewaumc.org) or at 425.922.8051 (voice/text).

Thank you again.

***--Karina O'Malley***

## **2021 Contributions**

We are so incredibly grateful for monetary contributions of \$39,600.20 made during 2021. From those contributions, the program was able to provide the following:

- \$3,000 for guest gas cards
- \$9,805.68 in guest assistance and program expenses such as outdoor toilets, background checks, etc.
- \$13,405 in indirect expenses such as staff, supplies, cleaning and maintenance

## **New Contributions Requested**

There are many ways to help - we need to raise \$36,000 for 2022 to fund things like port-a-potties, dumpsters, paper towels, gas gift cards, and staff time that form the infrastructure of the program. You can make a monetary donation by mail to “LWUMC/Safe Parking, 7525 132nd Ave NE, Kirkland, WA 98033” or give on-line here: <https://www.aplos.com/aws/give/LakeWAUMC/SafeParking>

You can bring a meal for our guests, sign up here: <https://www.signupgenius.com/go/10c0d45ada823a1f5c43-meals>

If you are interested in in-person volunteer opportunities, please email Karina at [Karina@lakewaumc.org](mailto:Karina@lakewaumc.org)

Learn more at  
<https://lakewaumc.org/donations/>

## **2021 Guest Numbers**

In 2021, the Safe Parking Program welcomed and served women and families experiencing homelessness. The numbers below reflect folks who lived in vehicles in the LWUMC parking lot for varying durations during 2021. Each number is a person or family who received services and who became part of a community.

- 109 households
- 138 people
- 89 women; 4 men; 7 non-binary; 38 children
- 4 Asian; 12 Black; 46 Caucasian; 4 Hispanic; 1 Multiracial; 4 Native American
- 71 Single; 3 Married; 10 Divorced; 2 Widowed; 3 Separated; 11 Partnered
- Ages: 4 (0-20); 19 (21-30); 15 (31-40); 17 (41-50); 16 (61-70); 7 (71-80)
- 4 cats plus 25 dogs
- Assisted 28 households into housing
- Assisted 20 households into shelter

## **2021 Guest Reflections**

I stumbled into LWUMC almost by accident. It was the 1st time I had No job, no home I was alone and lost, but I believe the Lord puts us where we need to be. I was at a food bank in Kirkland the 1st time using one and I met a safe Parker who told me to go to LWUMC. I

was scared, not knowing what to expect. I had never been to a shelter, "homeless" or this poor before, but I took a chance.

Living out of your vehicle in general is not easy, but add in really hot or cold weather and a deadly pandemic. I was just trying to survive, literally. It was the hardest time in my life, but I learned so much. I was humbled, completely. I learned about grace, gratitude, living without, improvising, getting along with others who you might not associate with prior to, I cried and prayed, but I also laughed and grew. I became a better person from this experience.

One day I was lying in my van, it was very hot. I was having trouble breathing. From out of no where a lady walks up to my van and had a bag full of frozen and cold bottles of water. It was just what I needed. Another time I was feeling uncomfortable sitting in my vehicle, all day. It is hard on the body and here comes a lady with an arm full of pillows. She said she used to stage homes for sale and wanted to donate these unused pillows. Things like this often happen at the LWUMC. It is like angels, miracles and random acts of kindness surrounding us all the time.

Karina, made a big impact on me. She rolls her eyes when I compliment her, but she is selfless, so kind and very helpful. She tolerates a lot. I say I want to be like her when I grow up!

I was laid off from my state job and it took 5 months for unemployment to start paying me, in the mean time Jen, Karina, the hosts and volunteer donations kept me fed, warm and safe.

I really appreciated all those meals, free internet, everyday supplies, car repairs, hot coffee, sleeping bags, hand warmers, gas cards, but most of all I wasn't alone and I had a place to call home. Whenever I needed anything Jen & Karina never made me feel bad for asking. They taught me to ask for what I needed & it really was ok. Emotionally it was hard at times, on a few occasion, I had conflict dealing with other parkers, We all had problems and it was trying times for all of us. I made it through thanks to Jen and Karina, who are both good listeners with an abundance of patience.

A year of Covid dried up the jobs. I was worried if I would ever find one. One day the church was closed. I was changing in the portal potty for a job interview and I had not showered, I looked a mess. My confidence was low. My car was over heating. I saw Karina. I stopped to talk to her. I got a pep talk and was on my way. I made it to my interview and I did eventually get the job! I thought to myself how can I work and live out of my car? I applied for a housing voucher and Karina was there to help sort it all. A sea of paper work and I only had a tiny cell to manage it. Karina and Jen helped print, fax and organize. Karina went above and beyond for me. I got a voucher, which basically is a discount on rent. Housing is very expensive. Even when had a state job I could only afford to rent a room in someone house. I could not afford an apartment without a voucher, I finally got one. Pastor Rich, Eric and Karina, helped me move my things into my new apartment. LWUMC, They really were there for me, every step of the way.

I now have a good job and I have a very nice apartment. I am happy and so grateful.

If you ever wonder if you, as a member of the community or LWUMC (also Sophia way) are making a difference, stop wondering. You are!. I feel like a success story. It sometimes does take a village.

The kind people, the generous congregation and donors literally saved my life. Every donation, no matter how small matters. I was touched, deeply by the love I found in the safe parking program.

Thank you from the bottom of my heart. I know I have a safe place to call home if I ever need it again and just knowing that makes life easier, but for now I will move forward as an independent and confident woman.

Thank you LWUMC for being there when I needed you most! ❤️

**--Kelly M**

Everyone has struggles; my struggles with debilitating depression, anxiety, CPTSD, and a painful degenerative disease have rendered me physically and mentally exhausted and unable to function as I once could. When I became unhoused as a result, I'm grateful that Karina said YES when I called and asked if LWUMC's Safe Parking program had room for me. Karina, Jennifer, Pastor Rich, the Hosts and Donors—everyone associated with the Safe Parking program—I'm grateful to all for their kindness, compassion, and empathy shown to us Guests, and their dedication to providing us with a supportive, safe, and peaceful community. When we might otherwise be alone and isolated, here we have the opportunity to form friendships and support

each other with whatever our struggles might be. Thank you for being here for us; your support has made my living situation bearable for which I am deeply grateful.

### **--Anonymous**

When I first came, my heart was extremely broken. Not knowing where I fit, who I was surrounded by added to my frustration, but I did try and smile anyway. As each day passed, I saw how God was working. From Jennifer's smile, Karina's hard work, and each volunteer's dedication, it all seemed inviting. I actually thought I found hope during the most troubling time of my life. The love and respect I have for people who volunteer their precious time and hearts in hopes to help the less fortunate has motivated me to work in that direction. So, thank you all for your grace. I've seen the God in all of you.

### **--Anonymous**

## **2021 Partner Reflections**

Hello I am Ashonti Jordan. I work in our Financial Capability Program as a financial coach. For those of you who may not be familiar with our program, we provide one-on-one financial coaching and financial education services in small groups and larger classes.

One of the objectives in financial coaching is to provide a safe, non-judgmental space for our clients to talk about their financial situation

through a process we call discovery, this helps clients learn more about their financial behaviors and choices. This process is often about raising awareness so our clients can identify their unique values and priorities around money. This is an essential step in goalsetting and can help clients decide their best financial path forward. We coaches are there to ask questions and gently guide. I started in September of 2021 I have assisted eleven clients with ongoing financial coaching.

I have assisted several others with a onetime financial consultation. Now I am currently assisting 20 clients at the current moment within this calendar year.

One of the reasons I like working with the Safe Parking guests is the resilience, inspiration, and passion that I see the clients exude when working with your clients. I'm left with the impression that while it may not happen in the twinkle of an eye, with steady determination and focus on the goal at hand it is just a matter of time before the conditions change for the better for the client. I am grateful for being able to take part in that journey with the client.

### **--Ashonti Jordan**

## **Volunteers & Donors**

In 2021, the Safe Parking program was blessed by many generous donors, to include:

- 9 weekly hosts
- 248 donors
- 313 days volunteers served meals
- 665 logged donations

## 2021 Donor Reflections

**--Giovanna & Leila Khoury (ages 14 & 13)**

We are so happy we had the opportunity to work with the Safe Parking Program and help the community connect through the Little Free Library as part of our Girl Scouts Silver Award project. We first learned about the Safe Parking Program when our little sister had a dance recital at the church. We felt inspired to try to help make a positive difference in the lives of the guests there. We reached out to Ms. Anne and Ms. Karina to understand what we could do to help. We asked if it would be ok to build a Little Free Library so the guests and their children would have access to books and a way to connect with the local community. We built the Little Free Library with our dad's help. We spent a month or so working on building the Little Free Library. We learned a lot during the process – how to design a book box to last a long time, engineering skills, carpentry, team work and more!



We also collected donations from our community of items like hand sanitizers, nail clippers, toiletries, juice, wipes, car shades, socks, and of course books. We were so impressed and touched by the generosity of our neighbors and community who gave so much to help the guests at the Safe Parking Program. We had so much fun during the “ribbon cutting” event at UMC Safe Parking Program. We even had the chance to give a speech and cut the ribbon with giant scissors (on loan from the Redmond Community Center!). We hope that the Little Free Library will help connect the community with the Safe Parking Program guests, and that the guests enjoy the books and feel inspired by them.

## Jeanne

### “Dinner for 35”

A tiny part of me asks, “What did I get myself in to?” But then, I buckle down to plan the menu

So many different dietary restrictions and attendees are not confirmed (as always) Covid restrictions don’t even cross my mind This isn’t new, we are well practiced.

What is nutritious, healthy and scales up to 35? I go with a standby - Breakfast for dinner! And my super shopper husband has found 10 pounds of potatoes for \$1.92, pineapples 2 for \$3

Leaning back into the cupboards, cans of chilis, beans Cheese that my husband pulls out by soonest expiration date

Good, dear friends volunteer for sides Salads, fruit, rolls, drinks, dessert – It’s beginning to look hearty/healthy

The logistics of packing up, transporting, keeping warmed This is no small feat, and unloading setting up, prepping/heating READY! Folks wander in, patiently, asking about each dish No shortages of gracious, kind words, compliments to the chef(s)

Many times over, with grace and kindness plus offers to clean up. Packing up tired at the nights end, it is me who is thankful.

## 2021 Volunteer Reflections

### Joy

I have been going through papers closing out the year 2021 and thought you would both be interested in these numbers:

We have served 75 households through the Move In Ministry this year. The month of December saw a huge jump in numbers compared to years past. Assuming that most of this is because of the amount of folks who received vouchers. Pretty exciting stuff! I have been busy replenishing things – thanks to the gift cards that I have been able to utilize through LWUMC. So many toasters, dish sets, glassware, silverware, towels, shower curtains, etc. 😊

This Ministry has helped Safe Parking, Sophia Way, New Bethlehem, St. Vincent DePaul and Holy Family clients. What a blessing it is for these folks - I am humbled to be a part of it.

### Beth K

As an evening Safe Parking host, I have the continuing privilege of experiencing the kindness of our neighbors. I get to receive the dinners they bring for our guests: home-cooked meals, sponsored catered meals, takeout meals to support local restaurants. Having prepared meals during the pandemic means that our Safe Parking guests don’t need to crowd into our small church kitchen to cook dinner. They can maintain their social distancing and stay safe. Our generous neighbors come from a wide area: Kirkland,

Redmond, Issaquah, Seattle and even Kent. They may belong to a faith community—Christian, Muslim, Baha'i, Hindu—a group of friends, or foundations and service organizations like Kirkland Parks and Community, Sewa International, Spreeha Foundation. Kelvin and his friends prepare gourmet meals every Wednesday night and Molly creates a dazzling accompanying dessert. Vanda and Lori bring dinner on many Tuesdays. The love that comes with the food nurtures everyone.

## **2021 Program Services**

### **Showers and Laundry**

From January to March, we continued our partnership with Catholic Community Services to offer showers and laundry to safe parking guests at New Bethlehem Day Center. As other services opened back up and our guests had other options, we discontinued this partnership. In 2021, we served 20 people from our program with 172 showers and 87 loads of laundry. Safe Parking volunteers hosted this opportunity with the support of CCS staff.

### **Emergency Housing Vouchers**

In September 2021, we were invited by the new King County Regional Homelessness Authority to submit up to 11 applications for Emergency Housing Vouchers, permanent rent subsidies designed to end homelessness for folks who had been living outside for over a year. We quickly prioritized our guests and

submitted 11 applications - 7 of these have now moved into housing! Because we had finished the applications so smoothly, in November they invited us to apply for 11 more. 9 of those applications are now in, and 4 of them are housed! This was an enormous blessing—most of these folks had been homeless for a very long time. We continue to work to use this resource and help more folks move inside.

### **Vehicle Repair Fund**

In the period of January-December 2021, the Biella Car Repair Fund served 24 different guests from Lake Washington United Methodist Church, for a total of \$8,807, for repairs or replacements of batteries, key fobs, transmissions, tires, broken windows and more, to several grants of \$500 as partial payment for expensive repairs.

With the special dangers of congregate shelter and Covid-19, many women saw their car as the one thing that was keeping them alive. The most common expenses in the beginning of the year were tires, tows, and lockouts. I attribute the lockouts to the enormous mental load that our guests are carrying - they are under stress, trying to work through multiple challenges at once with limited resources, and this makes folks more likely to make the simple error of locking keys in the car. While for me, locking myself out means a call to my husband, who can get the spare key and meet me anywhere, a lockout can be devastating to our safe parking guests. Sometimes, their pet is inside, on a hot day. Always, all their belongings, as well as their place to sleep, are inaccessible. They often don't have a spare key, or if they do, it is inaccessible - in a storage unit far away, with a relative who

doesn't know their situation, with another safe parking guest who may not have the gas to get to their location. The most common requests in the last half of the year were for new tires and new batteries. The fund also provided a

new window, towing, a water pump, a clutch, and a tune-up.

### *Hear From...*

## **Vehicle Repair Fund Recipients**

"Thank you so much for the repaired window.. what a relief.. I felt so vulnerable and was chilly.." the ride" and my wagon on wheels is much better and safer now that the plastic is gone.

Thank you again and the church members for me for making it possible to continue.. it's forged a loving and thankful notch in my memory center..."

"I lost my keys and I was not able to find them, so I had to have the car reprogrammed. I have to have keys to my car. It is where I live. I need the money for a place to live"

"I work full time and my cat and I sleep in my (vehicle). While it has been in the shop, I've been staying with different friends and coworkers, basically couch surfing while my cat has been with my mother. I'll have \$2000 on Friday/payday and I have applied for a grant from my employer. I have been borrowing a friend's car to get to work and he will be loaning me the rest of the funds to fix my (vehicle). I will also attach the invoice for the repair work for my (vehicle)..

"I have a lot going on and much stress in my life. And I have not had a chance to get back to you and thank you, and all the folks that donated to help get my ford escort up and running again. A huge thank you for this gift. It Feels so amazing that my car can go up hills again! And it goes forward after being at a stop..It uses to jerk and sputter before. Please tell (And you have my permission to forward this email if you'd like) all who helped and/or donated a sincere THANK YOU! And deep appreciation for this kind and generous gift."

## ***Move-in Ministry***

In 2021, the Move-in Ministry helped 75 different households who were experiencing homelessness or loss of income, completely furnish their new apartment or home. We are blessed to work alongside of Holy Family Catholic Church, Sophia Way, New Bethlehem Shelter, and St. Vincent DePaul to provide needed items such as furniture, beds, kitchen items, bath and bedding, lamps, vacuums, etc. It has been a godsend for many folks who could not afford to go out and buy the things we have provided. We want to personally thank everyone from the LWUMC Community who has donated items and gift cards or helped by providing their vehicle and brute strength to help us move folks into their new homes. This ministry brings so much joy and gratitude from all who are involved. Special shout out to Holy Family for providing the space needed to store these items! We would like to thank everyone from the LWUMC Community who has donated items and gift cards or moving services as our guests move into their new homes.

## ***A Cycle of Giving***

We currently have an overage of donated items, which we re-donate them to partner charities. This year we've been blessed by the volume of donations we've received. We've shared those blessings with individuals and families in need at Camp Unity Eastside, Eastside Community Aide Thrift Shop, Overlake Christian Church, MAPS Mosque, New

Bethlehem Project, Seaview United Methodist Church, Sophia Way

## ***Gardening***

During 2021, seven guests managed plots in the LWUMC garden, growing a large array of vegetables, herbs, and flowers. We saw everything from lemon balm to collards to lettuce to onions to hollyhock. Guests worked together to manage their own plots and to water and care for the community plots of berries, flowers, and asparagus. Produce and flowers were shared with others, and lots of gardening wisdom was passed along. The garden gains momentum and purpose with each passing year, and 2022 portends to be one emphasizing the sharing of the bounty, as more folks use the LWUMC church building.

## ***2021 Donors***

**KARINA/JENNIFER – PLEASE PERUSE TO SEE IF THESE ARE STILL APPLICABLE**

## ***2020 Organizational Donors***

A Plateful, Anointing Fire Catholic Ministries, Awareness for Homelessness, Babies of Homelessness, Baha'i of Kirkland, Biella Foundation, Bridle Trails State Park, Cakes en Vogue, Eastside Community Aide Thrift Shop, Eastside Community Helpers, glassybaby White Light Fund, Gotta Dance, Grand Central Bakery, HEART, Holy Family Catholic Church, Holy Spirit Lutheran Church, Honorbound Motorcycle Ministries, Kerala Association of Washington, Kirkland Coop Preschool, Kirkland Parks & Community Foundation, Kits for Peace,

Mary Queen of Peace Catholic Church, Muslim Association of Puget Sound (MAPS), Muslim Community Resource Center (MCRC), New Bethlehem Project, North Bellevue Community Center Advisory Board, Ocular Instruments, Off the Vine Catering, Overlake Christian Church, Pacifica Institute, Settle Veterinary Outreach, Seventh Day Adventist Church, Sophia Way, Southern Taiwan Food Truck, Spreeha Kitchen, The Kineo School, U Crew, World Centric

## **2020 Individual Donors**

Jeanne Acutanza, Dave & Hae-Sun Asher, Wendy Awsumb, Sylvia Bailey, Claudia Ballheim, Laura Banks, Michelle Barnes, Candice & Don Bartleson, William Baxter, Tracy Berry, Arden Blackledge, Nikki Blackmer, Jeannie & Tom Blank, Tanesha Brester, Betsy & Michael Brockman, Harold Broman Memorial Fund, Sharry Broman, Anne Buck, Danita Cain, Melinda Chambers Grey, Kelvin Chan, Marcia Chapman, Paula Christiansen, Greta Climer, Dianne Commo, Cynthia Cronkhite, Penni Defrin, Hao Duong & Taryn Chlebowski, K. Scott Dwyer, Adele Engelbrecht, Simin Faghih, Belinda Feller, Doreen Fisher, Chuck Flemming, Anne Fogarty, Craig Fujisaki, Lucille Funk, Marian Gaynor, Mary Gilbert, Paul Goelzer, Bernadette Gollhofer, Jan Goyt, Chris Haddock, Terry Hall, Tarsi Hall, Noel Harper, Sue Harvey, Marrison Hellesen, Leslie & Matt Holle, Joe & Wilma Horrall, Suzanne Houghton, Tary Hoyt, Melissa Hughes Wilson, Constance Hutchison, Hide & Laurie Iba, Jebarson Jebamony & Betsy Kumar, Emily Johnson, Deborah Kalas, Ursel Kammereck-Jones & Phil Jones, Nancy Kehrili, Parivash Khajavi, Trishawn Kipp, Brett Kitty, Stephanie Klein, Cindy Klettke, Mary Kooistra, Beth Kopyar, Robin Krause, Brenda Kuhns, Anubhav Kushwaha, Soosan Ladha, Cathy & Rich Lang, Lorelee Leavitt, Carol Lewis, Victoria

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## **2021 Meal Donors**

Jeanne Acutanza, Niloofar, Ahmadian, Sayeed Alams, Sharna Alt, Kelvin Chan, Pashmeena Chawro, Crystal Clarke, Fariba Daneshgaran, Simin Faghih, Faith Farajifar, Karim Farha, Nahid Ferdous, Shahina Ferdous, Anne Fogarty, Elisa Ford, Molly Forry, Heike Godecki, Bernadette Gollhofer, Susan Herold, Keith Herold, Munira Jiwani, Laila Kabani, Zahirra Kara, Zahra Karmali, Parivash Khajavi, Rachelle Kiesel, Beth Kopyar, Soosan Ladha, Lynne Lew, Laksmi Madasu, Anna Mahmud, Jenny Miller, Kamrun Mizra, Moutushi Zakir Family, Vanda Murphy, Kelly Mutch, Sielen Namdar, Jennifer Nawasangarin, Marlina Newcomb, Larry O'Danniel, Golam Osmani, Ellen Padgett, Judith Politanont, Larry Pomada, Ananya Rabeya, Saffiyya Rayani, Ali Sharifin, Brittan Stockert, Ramkumar Subramanian, Sareh Swaikat, Kunal Tanwar, Gretchen, Soha, Setsuko, Soheila, Paula White, Lisa Whitney, Nicole Wiersma, Kevin Wittkof, Andrea Yao, Moutushi Zakir, Nazia Zaman

**We'd also like to thank our many anonymous donors!**

**Hosts of 2021 (\*currently serving)**

Marilyn Hair\*, Char Downes\*, Rosemary Reid\*, Sandie Talkov\*, Karina O'Malley\*, Jeanne

Acutanza\*, Jane Hylton\*, Catherine Smith\*, Jennifer Hover\*, Jenny Miller\*, Beth Kopyar\*, Jodie Ruby\*, Dale Garnett, Tim Ambre\*

**2021 Leadership Team**

Jay, Anne, Jennifer, Karina, Beth, Char, Jane, Jeanne